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PTO/SB/82 (10-00)

Approved for use through 10/31/2002. OMB 0651-0035

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## REVOCATION OF POWER OF ATTORNEY OR AUTHORIZATION OF AGENT

Application Number	09/595,114
Filing Date	06/16/2000
First Named Inventor	Eddy Kimura
Group Art Unit	2745
Examiner Name	
Attorney Docket Number	93318/4

I hereby revoke all previous powers of attorney or authorizations of agent given in the above-identified application:

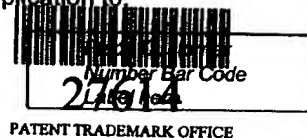
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I am the:

☐ Applicant/Inventor.

☒ Assignee of record of the entire interest. See 37 CFR 3.71.  
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96)

### SIGNATURE of Applicant or Assignee of Record

Name

BS RALSTON

Signature

*[Handwritten Signature]*

Date

21 MARCH 2002

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below\*.

☐ \*Total of \_\_\_\_\_ forms are submitted.

Burden Hour Statement: This form is estimated to take 3 minutes to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.



STATEMENT UNDER 37 CFR 3.73(b)

Applicant/Patent Owner: EBS Acquisition Corp.  
Application No./Patent No.: 09/595,114 Filed/Issue Date: 06/16/2000  
Entitled: System And Method For Online Human Resource Outsourcing...  
EBS Acquisition Corp., a Corporation  
(Name of Assignee) (Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

1. ☒ the assignee of the entire right, title, and interest; or  
2. ☐ an assignee of less than the entire right, title and interest.  
The extent (by, percentage) of its ownership interest is \_\_\_\_\_ %  
in the patent application/patent identified above by virtue of either:

A. ☐ An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_, or for which a copy thereof is attached.

OR

B. ☒ A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below:

1. From: Inventors To: Pricewaterhousecoopers LLP  
The document was recorded in the United States Patent and Trademark Office at Reel 010912, Frame 0395, or for which a copy thereof is attached.  
2. From: Pricewaterhousecoopers To: EBS Acquisition Corp.  
The document was recorded in the United States Patent and Trademark Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_, or for which a copy thereof is attached.  
3. From: \_\_\_\_\_ To: \_\_\_\_\_  
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☐ Additional documents in the chain of title are listed on a supplemental sheet.

- ☒ Copies of assignments or other documents in the chain of title are attached.  
[NOTE: A separate copy (i.e., the original assignment document or a true copy of the original document) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

21 MARCH 2002  
Date

BS RALSTON  
Typed or printed name  
[Signature]  
Signature  
VICE PRESIDENT  
Title

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PTO/SB/81 (02-01)

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**POWER OF ATTORNEY OR  
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Application Number	09/595,114
Filing Date	June 16, 2000
First Named Inventor	Eddy H. Kimura, et al.
Title	SYSTEM AND METHOD FOR ONLINE HUMAN RESOURCE OUTSOURCING AND PORTAL ACCESS
Group Art Unit	2683
Examiner Name	Eugene Yun
Attorney Docket Number	93318/4

I hereby appoint:

☐ Practitioners at Customer Number 

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OR

☒ Practitioner(s) named below:

Name	Registration Number
Allen N. Friedman, Esq.	25,973
Christine Johnson, Esq.	38,507

as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.

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☒ Firm or  
Individual Name

McCarter & English, LLP

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Address Suite 700

City Philadelphia State PA Zip 19103

Country United States

Telephone 215-979-3800 Fax 215-979-3899

I am the:

☐ Applicant/Inventor.

☒ Assignee of record of the entire interest. See 37 CFR 3.71.  
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).

**SIGNATURE of Applicant or Assignee of Record.**

Name James T. Brickman, Esq.

Signature 

Date 06/03/2003

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6871-106/10002164

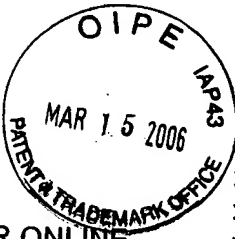
IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of  
Eddy H. Kimura et al.

Serial No. 09/595,114

Filed: June 16, 2000

For: SYSTEM AND METHOD FOR ONLINE  
HUMAN RESOURCE OUTSOURCING AND  
PORTAL ACCESS



Group Art Unit: 2682

Examiner: Eugene Yun

I hereby certify that this correspondence is being facsimile  
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(Date)

(Signature)

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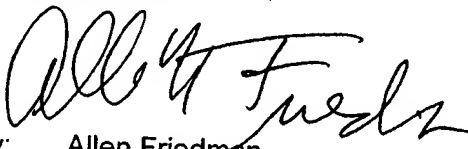
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**ASSOCIATE POWER OF ATTORNEY**

Sir:

In the matter of the above-identified application, I hereby appoint Ralph W. Selitto, Jr. (Reg. No. 26,996), Basam E. Nabulsi (Reg. No. 31,645), Mark D. Giarratana (Reg. No. 32,615), Eric E. Grondahl (Reg. No. 46,741), Evelyn Sommer (Reg. No. 19,603), John K. Kim (Reg. No. 37,002), Paul F. Swift (Reg. No. 34,938), Mark Steinberg (Reg. No. 40,829), Sanjiv M. Chokshi (Reg. No. 44,080), William Smith (Reg. No. 46,459), Joseph Agostino (Reg. No. 51,151), Gavin R. Cunningham (Reg. No. 46,122), and Bryan Zerhusen (Reg. No. 54,566) as my associate attorneys and agent to prosecute said application, to make alterations and amendments therein and to transact all business in the Patent Office connected therewith.

Respectfully submitted,

  
By: Allen Friedman  
Reg. No. 25,973

McCarter & English, LLP  
Four Gateway Plaza  
100 Mulberry Street  
Newark, New Jersey 07102  
(973) 622-4444

Date: 1/9/04

NWK2: 1126958.01

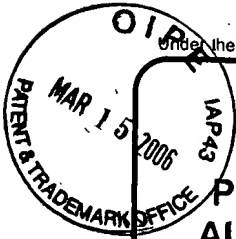
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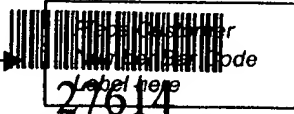
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Group Art Unit	2745
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